



INDIA 2030: BETTING BIG ON THE FUTURE

Date: Friday, March 21, 2025
 Venue: The Lalit, Andheri-East, Mumbai

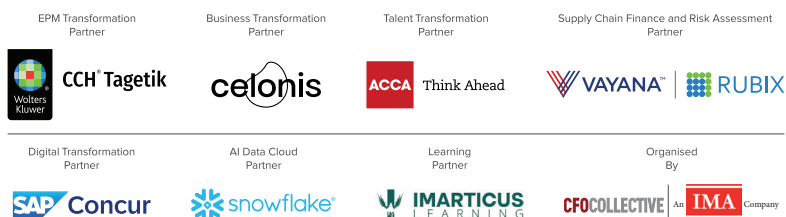
The 15th Annual CFO100 Conference and Felicitation Ceremony

Vision 2030 paints a promising picture of India as a global leader, capitalising on its inherent macroeconomic factors, extensive domestic market, growing international presence, skilled workforce, technological prowess, and commitment to sustainability. For India Inc.'s CFOs, these are transformative times, brimming with opportunities borne from this dynamic economy, and emerging shifts.

Incremental change and minor adjustments are no longer adequate. This era calls for a bold, multifaceted approach as CFOs navigate new business models, disruptive technologies, changing consumer sentiments, and sustainability priorities, all while maintaining a strategic focus on growth and the talent required to sustain it. To lead an impactful transformation, CFOs must challenge deeply entrenched assumptions, embrace change, rethink value chains, and continuously explore new horizons.

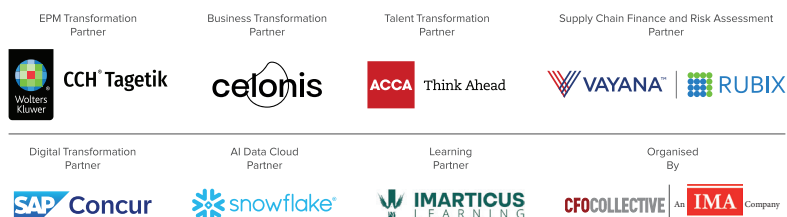
At the 15th Annual CFO100 Conference, we convene eminent finance leaders, economists, and industry experts to decode these megatrends. The Conference will also spotlight candid reflections on the year 2024, celebrating the achievements and innovative ideas of finance leaders who have driven business growth and innovation.

PROGRAMME AGENDA	
HOURS	ACTIVITY
Till 1000 hours	Registration and Networking
1000 - 1015 hrs	Welcome and setting the context <i>Anuradha Das Mathur, Managing Director, CFO Collective - An IMA Company</i>
1015 - 1045 hrs	Decoding megatrends to India 2030: Challenges and opportunities ahead India's transformative journey towards becoming a \$10 trillion economy by 2030 presents unique challenges and opportunities for policymakers, businesses, and financial leaders. This session, led by a thought leader, will explore critical strategies to achieve sustainable business growth while addressing key concerns like inflation, rural demand, financial stability, and the role of technological innovation. The session will examine how CFOs can contribute to fostering resilient investment ecosystems, navigating global uncertainties, and aligning organisational strategies with India's long-term economic vision. Key areas of focus will include leveraging financial markets, pioneering funding mechanisms for sustainable development, and balancing regulatory oversight with innovation to ensure inclusive growth. Attendees will gain actionable insights on how to prepare their organisations for a pivotal role in shaping a future-ready economy, enabling them to drive progress while building resilience in an increasingly dynamic global landscape. Speaker: • <i>Robin Banerjee, Chairman, Nucleon Research</i>



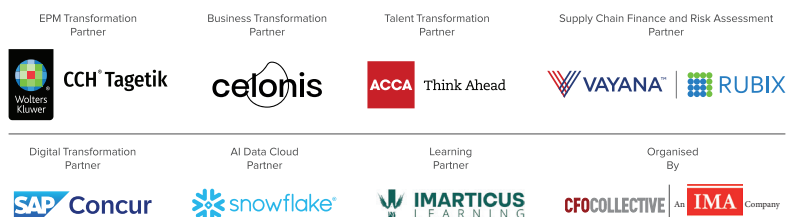
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<p>1045 - 1120 hrs</p>	<p>Mastering the matrix: CFOs in a multipolar world</p> <p>As the global financial landscape evolves into a multipolar framework, characterised by shifting power centres, divergent regulatory frameworks, and geopolitical complexities, CFOs find themselves at the nexus of these changes.</p> <p>This session will delve into CFO priorities, offering actionable insights to help them excel in a multipolar world. It will provide valuable insights into navigating cross-border financial strategies, building strong relationships with policymakers, and aligning financial goals with evolving global priorities.</p> <p>Panellists:</p> <ul style="list-style-type: none"> • <i>G Sambasivan, CFO, Tata Play</i> • <i>Kannan Sugantharaman, CFO, Omega Healthcare</i> • <i>Sugata Sircar, Executive Director - Finance & Group CFO, Azure Power</i>
<p>1120 - 1155 hrs</p>	<p>From intention to action: Bridging the gap</p> <p>DEI is increasingly recognised as a cornerstone of future-ready organisations. Beyond driving innovation and collaboration, it strengthens resilience, enabling organisations to navigate diverse challenges effectively.</p> <p>A common pitfall, however, is the tendency to silo DEI officers within HR or other departments, limiting their ability to drive meaningful organisational change. Effective DEI requires integration into leadership structures and a holistic approach that transcends departmental boundaries, as systemic DEI challenges require systemic solutions.</p> <p>Led by CFOs and a CHRO, the discussion will explore lessons learned from recent global movements and their influence on workplace DEI initiatives. Key focus areas include integrating DEI into organisational leadership, fostering a culture of inclusivity across all departments, and ensuring that equity becomes a shared responsibility rather than an isolated function.</p> <p>Panellists:</p> <ul style="list-style-type: none"> • <i>Debasis Nandy, President and Group CFO, Thomas Cook India</i> • <i>Milind Sarwate, Founder & CEO, Increate</i> • <i>Dr. Sujaya Banerjee, CEO, Capstone</i>
<p>1155 - 1230 hrs</p>	<p>The data-driven CFO: Revolutionising finance with process intelligence</p> <p>Amid economic uncertainty, CFOs face roadblocks in deriving insights due to legacy systems, fragmented data, and talent gaps. To drive data-to-insights, CFOs are prioritising AI/automation, forecasting agility, and KPI consistency while overhauling tech stacks, streamlining data structures, and upskilling teams.</p> <p>Process intelligence emerges as a catalyst - enabling lean workflows, real-time analytics, and automated controls. By embedding intelligence into finance processes, CFOs can accelerate decisions, reduce costs, and fortify resilience. This session will delve into how CFOs can overcome legacy system barriers and talent gaps by leveraging AI, process intelligence, and automation to become data-driven so that real-time insights fuel decisive action.</p> <p>Panellists:</p> <ul style="list-style-type: none"> • <i>Yogesh Udhoji, CFO, Muthoot Housing Finance Company</i> • <i>Mandar Dixit, Financial Controller - Auto Sector, Mahindra Group</i> • <i>Kaushik Mitra, Vice President - India Business, Celonis</i>
<p>1230 - 1300 hrs</p>	<p>Industry 5.0: Financial pivots in the future of supply chains</p> <p>As the dust settles on the Fourth Industrial Revolution, a new paradigm emerges—Industry 5.0. This evolution transcends mere automation, weaving human ingenuity, sustainability, and societal resilience into the fabric of digital transformation. For CFOs, this shift demands a recalibration of supply chain strategies, balancing cutting-edge technologies like AI and IoT with workforce empowerment and ESG imperatives. This session will dissect how Industry 5.0's human-centric ethos is reshaping supply chains, with a laser focus on the financial pivots required: dynamic cash flow management and next-generation risk assessment.</p> <p>Panellists:</p> <ul style="list-style-type: none"> • <i>Ramesh Iyer, CFO, APAR Industries</i> • <i>Jogendra Singh, President - Finance, Hero Corporate Service</i> • <i>Simantini Biswas, VP - Sales and Business Development, Rubix Data Sciences</i>



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1300 - 1400 hrs	Lunch
1400 - 1430 hrs	<p>Designing CFO destiny: <i>The golden ratio of leadership, strategy & governance</i></p> <p>This session will blend timeless principles of the Golden Ratio (balance, harmony, and proportion) with modern CFO leadership imperatives. Framed around V. S. Parthasarathy's Five Nuances, the talk will challenge CFOs to rethink their roles as strategic architects, risk navigators, and storytellers. The session will conclude with a forward-looking Vision 2020 framework, emphasising hindsight and foresight in decision-making.</p> <p>Thought Leader:</p> <ul style="list-style-type: none"> • <i>V S Parthasarathy, Coach, mentor and entrepreneur</i>
1430 - 1450 hrs	<p>Smart spend, smarter decisions: <i>CFO playbook for transforming travel & expense</i></p> <p>For CFOs, travel and expense (T&E) management isn't just about cutting costs—it's about driving strategic value, optimizing working capital, and enabling agile decision-making in a volatile economic climate. Yet, manual processes, fragmented data, and compliance gaps continue to plague finance teams, eroding both productivity and profitability.</p> <p>This session will explore how AI and automation are revolutionizing T&E from a CFO lens, transforming it into a lever for financial foresight, risk mitigation, and employee empowerment.</p> <p>Speaker:</p> <ul style="list-style-type: none"> • <i>Sudheendra Bharadwa, Senior Solutions Consultant, SAP Concur</i>
1450 - 1530 hrs	<p>CFOs at a crossroads: <i>Modernising finance for the future</i></p> <p>This session, based on key insights from a recent survey, explores the evolving role of CFOs in navigating digital transformation, enterprise performance management (EPM) adoption, and overcoming legacy challenges. The discussion will focus on three critical areas: the CFO's digital mandate, bridging the integration gap, and strategic leadership in finance. This session will also highlight five key actions finance leaders must take to modernise finance, along with a cautionary note on common pitfalls to avoid.</p> <p>Join us for an engaging discussion that blends data-driven insights with real-world strategies to redefine financial leadership in an era of transformation.</p> <p>Speaker:</p> <ul style="list-style-type: none"> • <i>Nishant Vyas, General Manager, CCH Tagetik</i>
1530 - 1600 hrs	<p>Leading in the digital age: <i>CFOs at the nexus of data, innovation and integrity</i></p> <p>As organizations pivot from fragmented technological experimentation to enterprise-wide digital transformation, CFOs are emerging as pivotal architects of sustainable growth. Positioned at the intersection of data-driven decision-making, technological innovation, and ethical stewardship, today's CFOs face a critical challenge: harmonising the imperative for agility with the demands of governance, risk mitigation, and long-term value creation.</p> <p>This fireside chat will delve into how forward-thinking finance leaders are redefining their roles to champion scalable innovation while anchoring organizational integrity. Attendees will gain actionable insights into building resilient governance models, cultivating a culture of data fluency, and positioning their organizations to thrive in an era where technological advancement and ethical accountability are inseparable.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • <i>Benoit Dageville, Co-founder and President of Product, Snowflake</i> • <i>Thierry Cruanes, Co-founder and CTO, Snowflake</i>



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1600 - 1640 hrs	<p>CFO action plan: <i>Building a future-ready talent pipeline</i></p> <p>Recruiting and retaining high-quality talent is a top challenge for any team or institution, but especially for CFOs. CFOs operate a specific and highly skilled function within an organization, which requires a variety of niche skill sets within a team. According to the latest ACCA Global Talent Trends report, scenarios abound about the future of work and its implications for CFOs. Automation of work, rising talent costs, and evolving employee expectations are fundamentally redefining the workplace. Leaders of the finance function have a limited talent pool from which to draw, along with unique challenges of retaining high-demand team members against competition.</p> <p>However, navigating this multifaceted talent ecosystem required the CFO to think differently and strategically about his or her team's growth and development, create agile organisational structures and implement the changes in a proactive manner.</p> <p>In this insightful discussion, our expert panel will discuss how CFOs can identify opportunities within this talent revolution. Where should they source talent; what would be skills on demand; how do they increase the productivity of the finance function, and generally improve the ability of an organisation to achieve its goals. The conversation will also shed light on sourcing, retaining, and skilling talent to create resilient, borderless workforces for the finance function.</p> <p>Panellists:</p> <ul style="list-style-type: none"> • <i>Sandeep Batra, Executive Director & CFO, Pidilite Industries</i> • <i>Aneel Gambhir, CFO, DTDC</i> • <i>Sunetra Ganesan, CFO, Mahindra EPC Irrigation Ltd.</i> • <i>Jatin Kalra, ACCA Member & Partner, Grant Thornton Bharat</i>
1640 - 1645 hrs	<p>Introduction to CFO100 Felicitations Ceremony</p> <p><i>Anuradha Das Mathur, Managing Director, CFO Collective - An IMA Company</i></p>
1645 - 1705 hrs	<p>Chief Guest Address: <i>India at 2030 – CFO's role in shaping the next decade of growth</i></p> <p>The chief guest will share insights on the key priorities for CFOs navigating today's global financial landscape. He will discuss crucial considerations that every finance leader should keep in mind. Looking ahead to 2030, he will explore how CFOs can play a pivotal role in driving India's growth and what it means to be a strategic contributor at the organisational level. He will also outline essential actions that CFOs must take to make a meaningful impact—spanning finance, governance, and broader economic contributions. Lastly, expect some non-negotiable factors that finance leaders must prioritise to stay relevant and drive sustainable progress.</p> <p><i>Dr. Anup K. Pujari, Former Secretary, Ministry of MSME</i></p>
1705 - 1725 hrs	<p>The 15th Annual CFO100 Felicitations Ceremony</p>
1725 - 1730 hrs	<p>Group Photo</p>
1730 onwards	<p>High Tea and Networking</p>

**Topics, schedule, and speakers are subject to change*

